

NEWS in a NUTSHELL

THE NEWSLETTER FOR THE EMPLOYEES OF MARYVILLE



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March 2019

At the Crossroads with Steve Davis

Self-taught musician uses his love of music to help others

Steve Davis in the Electric Department is a quiet man who prefers to blend in with the crowd. The thought of standing in front of a microphone makes him feel downright uneasy. However, if you ask Steve to sing Bluegrass Gospel songs to a crowd or play his upright bass, well now, that is a completely different story. For the last nine years Steve and four of his longtime friends, Arnold Branton, Rick Rose, Jimmie Rosenbaum, and Rusty Turbyfill have been traveling through East Tennessee, Virginia, and North Carolina as members of a band called Crossroads. Their passion is Bluegrass Gospel and helping raise funds for individuals, charitable and non-profit service-oriented organizations in the evening and on



Steve in the recording studio.

weekends is their love.

When the idea of starting a band was in its infancy Steve and his friends agreed that they would never ask for any form of payment for performing. From the onset, they looked at their music as a means to help those in need and a way to spread the Word. "It's a calling, and a ministry for us," Steve explained. They have helped raise funds for medical expenses, house fire victims, horse-assisted therapy for handicapped children, church furnishings, and volunteer firefighter departments to name just a few. The list of beneficiaries goes on and on. It isn't unusual for Steve and his friends to return home from a Saturday night gig at 1 a.m. and rise early on Sunday morning to perform at Sunday morning service and then return to play again for the evening services at their church. They've been at it for nine years now, so obviously, their love for their musical ministry is greater than their need for sleep.

Steve grew up in a house filled with music. His parents never played instruments or performed for a crowd, but they did fill their home with music. There was always something

either on the radio or the stereo playing throughout the day and into the night. Singing in church was just a given. When Steve was in his early 20's he began to wonder about playing the electric bass himself. Having a heart for Bluegrass and knowing the bass was a big part of that, he went to a music store and thumbed through a bass music book for a few minutes and bought himself an electric bass. Then, he got busy teaching himself to play. Not long after that Steve knew he was hooked for life, and he's been strumming ever since. He's belonged to other groups over the years, but this one, Crossroads, is made up of dear friends whose wives



Crossroads performing at the Field of Dreams located on Middlesettlements Road.

join them for practices and performances regularly. For this group of five couples, it has become more than a ministry over the years, it has become a social outlet deeply rooted in friendship and camaraderie.

Steve's wife, Tammy has been playing piano for over 40 years and she joins the band on stage occasionally and on their new CD (due out soon). She also encouraged, but never required, her

children to play music.

Today, Steve and Tammy's two children Caroline and Houston are self-taught and accomplished musicians just like their parents.

Crossroads' purpose is to spread the Gospel of Jesus Christ through music and

Steve and his buddies plan to do just that until they are physically unable to sing or pick up their instruments.

Steve moved to Blount County in 1972 at the age of 12 with his parents. He began working for the City of Maryville 37 years ago in 1982. He works in the Electric department as an Electric Engineering Technician. He's been married to Tammy for 34 years and in addition to their 2 children, they also have one grandchild, three-year-old Hattie Ruth who also loves music. Visit www.crossroadsgospel.com to hear samples of their music, make purchases, and book a show.

Trust in the Lord with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge him, and he shall direct thy paths.

Proverbs 3:5-6

Inside the Nut

Title VI Policies & Flexible Spending Codes at the Homebuilders Show
Applause Please
iTAME March Update
Pet Lovers Unite!
Business is Booming
Chili Cook-off Winner Crowned

Requirements of Title VI

It's the policy of the City of Maryville that all its services and activities be administered in conformance with the requirements of Title VI.

What is Title VI?

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

What is the purpose of Title VI?

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit programs and activities which receive federal funds from discriminating against participants or clients on the basis of race, color, or national origin. The intent of the law is to insure that all persons, regardless of their race, color, or national origin are allowed to participate in federally funded programs. To insure that the City of Maryville meets its compliance responsibility, comprehensive monitoring procedures have been established to provide for continual compliance with Title VI.

The Areas Covered by Title VI

Construction, transportation, parks and recreation, community block grants, location of facilities, law enforcement, environmental issues, contracting, distribution of benefits and services, hiring, equipment and building loans, and tax benefits enjoyed by private, fraternal and nonprofit organizations.

Title VI Actions

- Prohibits entities from denying an individual any service, financial aid, or other benefit.
- Prohibits entities from providing services or benefits to some individuals that are different or inferior to those provided to others.
- Prohibits segregation or separate treatment in any manner related to receiving program services or benefits.
- Prohibits entities from requiring different standards or conditions as prerequisites for serving individuals.
- Encourages the participation of minorities as members of planning or advisory bodies for programs and activities receiving federal funds.
- Prohibits discriminatory activity in a facility built in whole or part with Federal funds.
- Requires entities to notify the eligible population about applicable programs.
- Prohibits locating facilities in any way that would limit or impede access to a federally funded service or benefit.
- Requires assurance of nondiscrimination in purchasing of services.

Title VI complaints involving recipients and beneficiaries may be filed with the City of Maryville Title VI Coordinator: Manager of Human Resources Leslie Crawford, Maryville Municipal Center.

Flexible Spending Reminder

March 31, 2019 is the deadline to request reimbursements from your 2018 Flexible Spending Account. If you need information regarding your Flexible Spending Account, please call Leslie Crawford in Human Resources at extension 3426.



New Employee
Jason Rogers
EPW
Grounds Maintenance Worker



Promotion
Sarah Harris
MFD
Lieutenant



Promotion
Tyler Kirkland
EPW
Utility Construction Worker I



Promotion
Steven Talbott
MFD
Lieutenant

Chili Cook-off 2019

Caleb Compton took home the blue ribbon for this year's Chili Cook-off Competition on February 19. Judges Baron Swafford, Angie Luckie, and Tony Crisp determined Caleb's chili to be the best tasting out of eight entries in the EPW annual competition. Following the official decision, EPW employees made short work of cleaning up the leftovers.



Codes Department at the Homebuilders Annual Home Show

The Codes Department participated in the 2019 Maryville Alcoa Homebuilders Association's Annual Home Show at Foothills



Mall on February 8-10. Maria Nelson, Debbie Yarnell, Rusty Thompson and Gary Walker provided information to people that are planning construction projects in their homes and to mall walkers and customers.

Maria Nelson talks with a couple that are planning to build an addition onto their home in the coming months.

Pets Are the Key



Sophie

Michelle Portier Davis,
Dev. Services



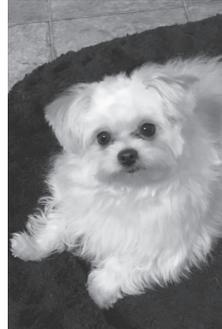
Dixie

Derik Hilbert, EPW



Delilah

Mike Caylor, MFD



Judy

Tammy Hankinson,
Finance



Pogo

Shaina Kirkland, MPD



Tucker

Tammy Hankinson,
Finance



Kelcee Joy

Gary Walker,
Dev. Services



Harlee

Terri Caylor, Admin.



Case

Tim Green, EPW



Abbie

Jane Ellis, Finance
Abbie passed away
11/18.



Dot

Ray Boswell, Admin.



Tyler

Eric Russell, MFD
Tyler passed away
12/31/18



Lady Ann and Ava Marie

Mike Caylor, MFD



Rafe

Todd Burchett, Water & Sewer



Grayson

David Graves, MPD



Astro

Sharon Moore, MPD



Left to right: Mateo, Bali and Jake

Scott Brown, Electric (Fleet Maintenance)



Weego and Lucy

Jeremy Snyder, EPW

Animals are such agreeable friends. They ask no questions and they pass no judgment.

- George Elliot

Business is Booming

Spotlight on Economic & Community Development with Angie Luckie

This month's featured businesses are oddly enough, both Pet Grooming Salons that have recently opened their doors for business in Maryville.

Lil Dee Tails Pet Salon

1722 W. Lamar Alexander Pkwy.
(between Hwy. 321 and Big Springs Rd.
near Ritchie Tractor)
865-724-4436
Or search for Lil Dee Tails Pet Salon
on Facebook.

Darlin Doggie Do's

2121 E. Broadway
(in the Food City complex at E.
Broadway and Lincoln Ave.)
865-233-5798
Or search for Darlin Doggie Dos on
Facebook.

People are the Key

March Birthdays

- 2 Jason Ayers, MPD
- 4 Jason Barham, MPD
Edmond Greene, EPW
- 5 Mike Davis, Water & Sewer
- 7 Jason Chai, EPW
- 8 Jason Cable, Water & Sewer
David England, Water & Sewer
Ron Nugent, EPW
- 10 Perla Garrett, Finance
- 11 Doug Chapman, EPW
Mike Davis, MFD
- 12 Jewell White, MPD
- 14 Jeremy Snyder, EPW
Caleb Smith, MFD
Wayne Lewis, EPW
- 15 Jacob Curtis, MPD
Jack Loveday, Water & Sewer
- 17 Garrett Holloway, MFD
- 18 Danny Wilson, Water & Sewer
- 19 Cody Herron, EPW
- 20 Adam Cook, MPD
Michael Hicks, MPD
- 21 Jane Ellis, Finance
Bobby Queen, MFD
- 22 Rickie Trentham, Water & Sewer
- 23 Ronnie Irwin, EPW
- 24 Matthew McKeel, MPD
Robert Woods, MFD
- 25 Eugene Hannah, Water & Sewer
- 27 Andrew Payne, MPD
- 28 Jack Bryant, EPW
Kim Walker, Finance
- 29 Michael Hall, Water & Sewer
- 31 David Graves, MPD
Ray Boswell, Admin.



March Anniversaries

- Doug Strickland, EPW 36 years
- Danny Kimsey, Water & Sewer 35 years
- Joseph Hartline, Water & Sewer 34 years
- Scott Poland, Dev. Services 34 years
- Mark Wheeler, Electric 33 years
- Mike Seagle, Electric 32 years
- Eric Holder, Water & Sewer 29 years
- James Bond, Electric 25 years
- Brad Poplin, Electric 23 years
- Marcus Walker, MPD 21 years
- Kevin Whitehead, EPW 20 years
- Wendy Phillips, Water & Sewer 19 years
- Keith Anderson, Water & Sewer 18 years
- Sam Newport, Electric 17 years
- Shawn Ridings, EPW 15 years
- Sharie Gaby, HR 15 years
- Robert Anderson, Water & Sewer 5 years
- Jordan Marshall, EPW 4 years
- Michael Wilson, Electric 3 years
- Matthew Watson, MPD 2 years
- Bradlee Myers, EPW 1 year
- Jason Russell, Water & Sewer 1 year

Start Training Now for the City 5K

On April 27, 2019 City of Maryville employees and their families are welcome to participate in the annual 5K Race and Fun Run/Walk. You'll earn 50 activity points toward your personal health score goal plus a free tee shirt. There is no cost to participate. Watch for details coming soon.

March iTAME Update

What's new and what's next?



1. **Cayenta** is now LIVE on a new and improved version of our customer care and billing system. The new version significantly improves work flows and reporting while providing more stability on the back end. The Customer Support team was instrumental in testing and getting this upgrade ready for deployment. They put in long hours and weekend work to ensure this project's success.

2. **The Time & Attendance** system, Time Clock Plus, is currently being rolled out and the process of configuring has begun. The goal is to go live at the end of March.

3. **ERP Phase 1** project is in full swing and the project team is busy documenting and redesigning critical business processes at Maryville Utilities and in the Finance and Accounting departments. The next step will be to select a vendor(s) to replace the GEMS system.

4. **Fiber Network**, the team is working with Maryville Utilities to extend the City's fiber footprint so we can take advantage of advanced metering processes and provide enhanced connectivity between City locations.

Apologies Go Out to Three Long Time Employees

Three accidentally left off list of anniversaries in February

Everyone involved in producing the Nutshell was sad to hear that three employees were inadvertently left off the list of those celebrating several years of service to the City of Maryville in February. Danny, Kevin, and Wayne, please accept our sincere apologies for the error!

- Danny Baldwin, EPW celebrated 35 years with the City on February 13, 2019.
- Kevin Roulette in the Electric Department, completed 23 years of service on February 19, 2019.
- Wayne Lewis, EPW celebrated 20 years at the city on February 15, 2019.