

NEWS in a NUTSHELL

THE NEWSLETTER FOR THE EMPLOYEES OF MARYVILLE



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August 2017

Chief Crisp, Always a Fan of the Old West

The fifth in a series of stories featuring COM Directors by Mary Bristol

Almost every morning Chief Tony Crisp starts the day in his back yard beside the pool sipping on a hot cup of coffee and reading the news. There's something about the pool that makes him feel at peace and ready to face the unknowns of the day and all that he may encounter in the next 24 hours.

Tony has been facing the unknown for most of his life, starting with the untimely death of his father when he was 14. In 1969, shortly before he died at the age of 46, his father J.B. Crisp, a WWII veteran had a feeling that he needed to start the process of preparing his wife to raise their four daughters and one son without him. He knew she would not be able to run the General Store that he owned in Friendsville and tend to their five children too, so he found a

buyer and liquidated his inventory. Back in those days it wasn't uncommon

for folks to have a "charge account" at the grocery store. The owner would keep a

True heroism is remarkably sober, very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost.

-Arthur Ashe

running tab of a family's purchases and then settle up at the end of the month. Inevitably, some people were unable to pay, and their tab grew with each passing month. J.B. Crisp didn't have the heart to tell anyone that they would no longer be allowed to charge their purchases, especially those who were only charging food for their family. Following his father's death, Tony stepped into the roll of "man of the house" and began to collect the outstanding

debts from his father's customers. He rode his bike through town, knocked on doors, and confidently asked for payment. Over the years he was able to recoup some of the money owed to his mother, but there were those who would never be able to square things up with the Crisp family. One gentleman looked Tony up years later when he was able to make things right on his long forgotten obligation and ended up handing Tony's mother a stack of ten \$100 bills - much to her surprise.

Tony grew up watching westerns like Gunsmoke and Bonanza on a black and white TV dreaming of the day that he would be just like the heroes of the old west. Adding John Wayne movies to his watch list, his plans for the future were soon set in stone. All these years later, Tony still watches law enforcement shows, but is now tuned in on his 60" full color flat screen TV. To this day he remains



Chief, Phyllis, his daughter Joni and two of his grandchildren; Andrew and Annalee.

completely captivated by his job; protecting the public and rounding up the bad guys.

During his high school years, Tony worked 35 hours a week as a gas station attendant, pumping gas at the Arco Station on Alcoa highway after school for \$1.25 per hour. He wasn't concerned about the lack of time that schedule left to complete his homework. He was solely focused on only getting through high school so he could join the Police Force. Following graduation in 1973 Tony was hired as an Officer on the Friendsville Police Force. Two years later he married Phyllis, who was 18 and still in High School at the time. Together they raised two daughters, Amy and Joni. They've been married for 41 years and have five grandchildren, two boys and three girls ranging in age from three to twenty-one.

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That's a Wrap
Driver Training Complete
Fridays in the Truck
ICMA Meetings in August

People are the Key

August Birthdays

2	Charlie Tucker, Water & Sewer
3	Patrick Effler, Electric
4	Dave Prichard, Dev. Services
	John Cogburn, Fire
	Tyran Harrison, MPD
6	Michael Doherty, MFD
7	Tony Hatcher, Water & Sewer
	Brian Boone, E&PW
11	Ronnie Pryor, MPD
12	Joe Head, Water & Sewer
15	Jonathan Wilson, E&PW
	Golman Myers, Water & Sewer
16	Sandy Rinicker, MFD
17	James Bond, Electric
	Shawn Ridings, E&PW
18	Donnie Alexander, E&PW
21	Ben Belitz, MPD
24	Ricky Jackson, Electric
	Danny Frye, Electric
26	James Hurst, Electric
28	Darrel Pharris, E&PW



August Anniversaries

Paul Gilley, Water & Sewer	37
Kent Roberts, Electric	37
Roger Campbell, Admin	34
Thomas Bible, Water & Sewer	34
Darrell Lewelling, Water & Sewer	34
Mike Sing, MFD	32
Mark Taylor, MPD	31
Tony Bailey, Electric	31
Rickie Trentham, Water & Sewer	30
Darryl Adams, Electric	28
Rom Everett, MFD	25
Terri Caylor, Admin	25
William Murphy, Electric	25
Terry McCoy, IT	23
Keith Church, IT	20
Thomas Vananda, E&PW	19
Chad Wilson, E&PW	19
Mike Doherty, MFD	19
Mickey Gorman, Water & Sewer	18
Edmond Greene, E&PW	18
Jason Cable, Water & Sewer	18
Glenda Brinley, Finance	16
Doug Chapman, E&PW	14
Andrew Puckett, MFD	12
Eric Middleton, E&PW	11
Laurie Galvin, Finance	11
Cindy Karnoupakis, Finance	10
Jamie Long, MPD	9
Travis Brown, MPD	9
Casey Ryding, Water & Sewer	5
Golman Myers, Water & Sewer	5
Steven Talbot, MFD	4
Jacob Kagley, E&PW	3
Brad McGill, E&PW	3
Michael Bell, Water & Sewer	3
Robert Smith, Water & Sewer	2
Justin Brown, MPD	2
Dwayne Shoffner, Electric	1
Matthew McKeel, MPD	1
Gabe Garner, Water & Sewer	1

Accolades and Applause



**Aubrey Kay
Middleton**

Born 6/15/17, 6lbs, 6oz
Parents: Katie and Eric
Middleton (E&PW)



Brooklynn McGill

Born 7/7/17
Parents: Brad (E&PW)
and Brittany McGill



Jensen Olin Gray

Born 7/12/17, 9lbs and 2oz.
Parents: Brian (E&PW)
and Keri Gray



New Hire
Matthew Gagnon

Firefighter
Trainee / EMT

Did you know?

The City has accounts with Verizon and AT&T. Because of this, these providers have offered significant discounts on cellular service and accessories for employees. Check with your cellular provider to see if you qualify for discounts as a City of Maryville employee or call David Morton for more information ext. 3460.



Kind Words

GREAT JOB!

Citizen Pens a Letter Re: Grounds Maintenance Crews

Mr. Gary Johnson,
Maryville Grounds and Maintenance
332 Home Ave
Maryville, TN 37801

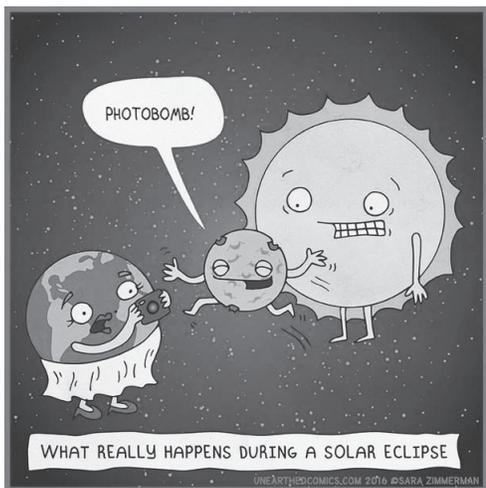
Dear Gary,

I had the opportunity this morning to observe two of your department members as they were working in our cul de sac in my yard and in neighbors' yards. They were picking up the LARGE piles of debris including trees and yard debris. I was most impressed by how thorough they were. It would have been easy to utilize the truck to pick up the large pieces and leave some of the smaller, more manageable debris for the homeowners to clear. They did not do that, they were meticulous in raking and cleaning up even the smallest grass and twigs.

I have written other letters in the past about Maryville City Services which are exceptional but realized I had not done so for a very long time and wanted to ensure that these workers and your whole staff know how much we appreciate the conscientious way in which they do their jobs. The Greenway is a delight and the trash service is dependable and thorough. If you can identify these two particular workers, I would appreciate you sharing our appreciation with them but I would also be happy if you share our appreciation with the whole department for a job well done. We're fortunate to live in the City and see our tax dollars being utilized in such a professional manner.

Thank you for your service to the community,

Christy Walsh
Maryville, Tennessee



Chief - Continued from Page 1

Their oldest grandson, Daniel, joins them every Sunday morning for breakfast, a block of time each week that Tony and Phyllis cherish.

In 1977 Tony joined the Maryville Police

Department as

an officer. He left 22 years later to work for the Blount County Sheriff's Office as Chief Deputy, then returned to the MPD as Chief in 2002. The additional title of Fire Chief was added to his responsibilities in 2008 and he remains the Director of Public Safety today. The unknowns that Tony faces these days are much different than they were when he was collecting debts at 14. The safety of his force is always at the front of his mind. There are budgets to consider, equipment to buy, and people to hire, yet he still loves being a public servant, and he takes pride in the fact that he and his force can, and do, make a difference. Over the years they've solved many cases with little more than a hunch to go on. They've helped keep the crime rate in Maryville noticeably low, built a state of the art facility for both fire and police, and upgraded an out-of-date radio system. They've locked up hundreds of criminals, protected citizens and their property from fire, and provided medical aid in emergencies on a daily basis.

Chief has lived in the Blount County/Maryville area all his life. He is an avid UT Football fan and when he's not supporting the Vols, he might be watching his favorite TV show; Criminal Minds. His idea of the perfect Sunday afternoon is to play a round or two of golf or take a swim in the pool, followed by a trip to the DQ for a Pecan Cluster Blizzard. He loves to vacation in Cancun, and at the top of his "go-to" list of favorite restaurants are Litton's, Conner's and Lakeside Tavern, Sullivan's, RT Lodge, and Aubrey's. If given a choice, he'd choose to vacuum over cleaning the bathroom, and prefers to clean up the kitchen rather than be the cook. He's pretty fond of a small collection of knives he has, and will never again go deep sea fishing on account of a nasty bout with sea-sickness he suffered through the time he took one of his daughters out on the ocean. (His daughter had a great time and absolutely no problem with motion sickness though). All year long he looks forward to the Christmas morning breakfast that his wife Phyllis cooks for their family, featuring an amazing sausage and egg casserole, even though it means he has clean up detail afterwards. He was also the Mayor of Friendsville for a time, and he even married three couples during his tenure.

Many years ago, when Chief watched Marshal Matt Dillon stroll into the Long Branch Saloon to restore the order, it may have sparked his interest in Law Enforcement. Possibly Festus' words; "Matthew, Dodge City is safer than chitlins on a city folk's supper plate" made him want the same for his hometown. Perhaps it was a certain character in the John Wayne movies he loved, or maybe one of the boys on Bonanza that helped lead him to a career of public service. It doesn't really matter what got Chief interested in keeping the peace, because as it has turned out, he's worked since 1973 to serve and protect Maryville and Blount County citizens, and we know for sure that it is a very good thing.



Chief Crisp stands next to the Fallen Tennessee Officers Memorial in Nashville. As a member of the FOP, he played an instrumental role in bringing the memorial to reality.

People are the Key

Join the InterActive Health Water Works Challenge!

Starts Monday, Aug. 7, and Runs Through Sept. 4

Our bodies are 60% water and staying well-hydrated has endless benefits. To name a few, it helps regulate body temperature, transports nutrients, cushions joints to prevent injury, prevents headaches and helps maintain physical and mental performance. It can also prevent food cravings and keep you more mentally alert at work! This challenge will encourage you to stay hydrated, learn the importance of drinking plenty of water, and help you make a daily hydration plan.

Interested in some friendly competition with your coworkers?

- You must drink and log at least six cups (48 oz) of water a day, five days a week, for four weeks. That's six cups (48 oz) a day for 20 days.
- Each day of six cups logged is worth 1 point.
- Your goal is to earn 5 points per week for a total of 20 points during this four-week challenge.
- Record your participation (*click on the Action Plan tab*) at www.myinteractivehealth.com



Sign up and Join the Fun!

Register starting Monday, July 31 through Monday, August 14

1. Log on to www.myinteractivehealth.com (*Action Plan*)
2. Click View All Challenges select Water Works challenge then click Join Challenge
3. Click Done to complete the sign up process

First time registrants use sponsor code SXM9V.

Key Dates

Challenge start date:
Monday, August 7

Challenge end date:
Monday, September 4

Last day to sign up for the challenge:
Monday, August 14

Last day to record your participation:
Monday, September 4

Earn Rewards

Maximize your wellness program benefits. Complete the challenge and earn 50 points!

Solar Eclipse Coming to a Location Near You... Grab Your Protective Glasses!

On **Monday, August 21, 2017**, a solar eclipse will be visible across all of North America and pass right over our area. Around 2:33 p.m. we will experience a total eclipse when the moon blocks the sun for 1 minute in our area.



Employees are encouraged to step outside sometime during the event to catch a glimpse. We will be using the back parking lot of the Municipal Center and the parking lot of the Operations Center as our viewing headquarters. Work with your supervisor to coordinate viewing opportunities. The City is providing safe solar viewing glasses to every employee (glasses will be distributed to administrative assistants). It is important that you wear these glasses while viewing the eclipse process in order to avoid possible permanent eye damage or blindness. For more information visit eclipse2017.nasa.gov/safety.

August 10th is National S'mores Day



The origin of this tasty campfire snack is credited to the entrepreneur Alec Barnum. However, the first recorded version of the recipe can be found in the 1927 publication of *Tramping and Trailing with the Girl Scouts*. Even though the Girl Scouts were not the

first ones to make S'mores, Girl Scout groups describe them in their journals as early as 1925.

Some tasty variations on the original S'more are definitely worth a try. Consider spreading peanut butter on the graham crackers before adding the other ingredients. Substituting peanut butter cups in place of the chocolate bar sounds delicious too. Or maybe replace the graham crackers with fudge-dipped cookies for a change. Just make sure you do your part in celebrating National S'mores Day on August 10th!

Defensive Driving Class 2017

By Leland Blackwood

Every three years the city provides defensive driving classes for employees who drive city vehicles or heavy equipment. Risk Manager, Leland Blackwood and Robert Livingston led the 2017 training.

Approximately 180 employees participated from Engineering and Public Works, Electric, Water & Sewer, Development Services, Fire, and Police. The class included instruction time and a track-time driving portion. The driving portion tested the skills such as straight line forward/stop, straight line backing, confined area three point turn, alley dock, serpentine forward and reverse, and diminishing lane.

Defensive driving classes are an important part of our total plan for safety at the city of Maryville.



2017 Movies in the Park Wraps Up

This summer's edition of Movies in the Park ended on Friday, July 28th with the movie The Secret Life of Pets. Special thanks to the Public Works Department for showing up every Friday night in July to set up, tear down, and clean up for us! We couldn't do it without you! We are looking forward to the summer of 2018!



Touch a Truck Night was popular with all the future heavy equipment operators.



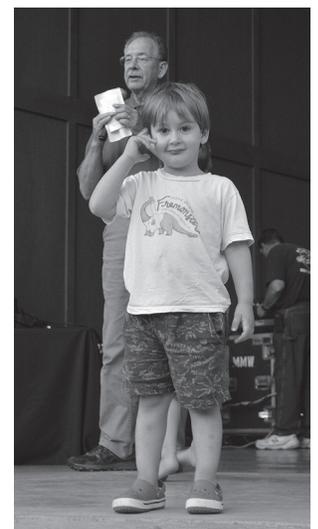
EPW Employees, Logan Rodgers, Kevin Whitehead, Tyler Kirkland work together to get the screen ready for the movie.



Kevin Roulette shows off his new hardhat.



City of Maryville Mayor, Tom Taylor welcomes everyone to the park on July 7 with a little help from his grandson, Wade.



Engineering and Public Works and Electric Department Employees, Baron Swafford, Richard Johnson, Kevin Roulette, Jason Potter Tyler Kirkland, John Spence, Tommy Cooper (Frog) and Clay Cope spent the evening helping little people into the driver's seat of their trucks and handing out free hardhats on Touch a Truck Night.

People Are the Key

United Way Gas Day was a Success



Above: Capt. David Graves cleans a customer's windshield.

Final results from all tip collections are in and we're winners!

First Place: Clayton/ Family Promise

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Second Place: City of Maryville/New Hope

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Third Place: CBBC/ Legal Aid of East Tennessee

Thank you to all the volunteers for coming out to support United Way and the City of Maryville's team!! When our community comes together, everybody is a winner!



At left: Glenda Brinley (Finance) and Eric Russell (MFD) take a moment to pause for a photo op.



United Way

Caught being kind!

On Friday, July 21st a young man pulled his small pickup into the employee parking lot at the Municipal Center to fix a flat tire at about the same time that Kevin Bailey was arriving for work. Kevin represented the City of Maryville well when he decided to roll up his sleeves and pitch in to help change the tire out. Our actions, both on the clock and off, can be a reflection of our employer, our family, and friends, in either a good way or a bad way. We applaud you Kevin... your act of kindness not only helped a stranger who was having a bad day, it also reminded the rest of us that humans are indeed still capable of giving without expectations and goodness, even in the case of a complete stranger who needs a hand! Who else hopes Kevin is around the next time a bad day makes an uninvited appearance?

Annual ICMA Seminars Set for August

Trey Sizemore our ICMA Representative, will be in the house on August 16th and 17th presenting "Five Reasons to Choose a Payroll Roth IRA" seminars. On the 16th Trey will be in the auditorium at the Operations Center from 7:15 - 8 a.m. and in the Gary Hensley room at the Municipal center from 9 - 9:45 a.m. on the 17th. Visit our employee page on the COM website and look for the link provided, to book an individual appointment following the seminars (or check your city email for instructions on how to sign up). If you have any questions you can also call Sharie Gaby in Human Resources at 273-3427. The seminars and individual appointments are your opportunity to learn what ICMA has to offer and/or to get answers to any questions you may have about existing accounts.



Business is Booming



Spotlight on Economic & Community Development with Angie Luckie

Will Wesselman the owner of Maryville's newest craft brewery, **Round 6 Brewing**, celebrated their Grand Opening on Saturday, July 29th. Mr. Wesselman's taproom and production brewery is located at 427 Whitecrest Drive, next to Crest Bowling Lanes. They serve up guest beers as well as beers brewed on site. Food trucks are also available for

those who would like to get a bite to eat too. In the Round 6 Beer Garden you can enjoy a tall glass of cold beer, try some new chow, and take in the beautiful view of the mountains.



Your News... *If you have news about your department, coworkers, or a personal life event that you would like to share in the Nutshell, please email Mary Bristol at mdbristol@maryville-tn.gov.*



Fridays in the Truck ...with Mike's Crew



Darryl Adams and his co-workers set a new pole and connected secondary wires to a custom cabinetry shop on Morganton Road recently. Mike Large, Doug Short, Dusty Finger, Sid Davis and Darryl make up one of the COM Electrical crews who keep our houses cool and our lights on. Working on high voltage overhead lines requires

specialized training and protective equipment rated for voltage, plus a whole lot of trust in the guys on your crew! Lots of Gatorade in the summer doesn't hurt either - just ask Mike!