

NEWS in a NUTSHELL

THE NEWSLETTER FOR THE EMPLOYEES OF MARYVILLE



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The Second Time Around with Dave Prichard

The tenth in a series of stories featuring City of Maryville Directors

Dave Prichard, Director of Development Services, was born in Joliet, Illinois. His father worked for ITT and as his father's career progressed, it was necessary for the family to move often. They moved to Tennessee when Dave was 3 years old. Dave graduated from Science Hill High School in 1980. Dave knew at a very young age that he wanted to be a military pilot and planned to join the military after he completed his bachelor's degree. However, he grew restless at college and enlisted in the Army at the age of 19. He went to Fort Knox for basic training, graduated as the Outstanding Soldier in his class and eventually became one of the youngest M-60A3 Main Battle Tank Commander/Instructors in the US Army. Within less than a year he was off to Fort Rucker in Alabama for helicopter flight school. After graduation, he was assigned to the U.S. Army's 9th Cavalry serving as an Aeroscout, Instructor Pilot.

After he completed his four year commitment to the U.S. Army after flight school, Dave returned to East Tennessee to complete his Bachelor's degree in Urban Studies at UT and joined the Army National Guard on a part time basis. During this time, Dave served as an Aeroscout Instructor pilot in the 278th Armored Cavalry Regiment and, in the summers, as an Aviation Team Leader for East TN Counter-drug Missions. In

1990, he graduated from the UT College of Liberal Arts - Humanities having majored in Urban Studies. During this time he managed to meet his wife Vanessa, and marry her in 1989. After graduation he accepted a full-time, active duty position with the National Guard's newly formed Reconnaissance and Interdiction Detachment serving as a Standardization Instructor Pilot. The Reconnaissance and Interdiction Detachment conducted counter-drug and counter-terrorism support missions. One such mission was providing nighttime, overhead security during the Atlanta Olympics in 1996. These nighttime flights were security reconnaissance missions protecting the transport of athletes at risk of terrorist attack. Dave also supported the Federal Law Enforcement Center's Airborne Counterdrug Operations Training Program as an Instructor and Air Boss, responsible for the coordination of aircraft and airspace. During his tenure with the Reconnaissance and Interdiction Detachment, in addition to his duties as a Standardization Instructor Pilot, Dave served as the unit's Operations Officer, its Commander, and as Military Liaison to the Appalachian High Intensity Drug Trafficking Area Taskforce. As part of his military career Dave qualified as an Aviation Life Support Equipment Officer, an Aviation Safety Officer, and Aviation Maintenance Manager, and trained in electronic warfare and in high altitude mountain flying. In 2006, he retired from active duty with over 5000 hours of flight time. He has received numerous awards



Dave in front of an OH-58 A+ in 2006.

and decorations, from the Meritorious Service Medal to the Global War on Terrorism Service Medal, the Tennessee Commendation Medal, for finding two lost hikers, to name just a few.

During his military career, Dave was blessed with the births of his and Vanessa's two children, Kevin and Madeline. Kevin, age 22, now lives in New York and is a senior at Webb Institute, Madeline, 20, is a sophomore at UT. Just like everything in his life, Dave is passionate about his family. He has high expectations for

his children, and hopes that he has been a positive example for them to follow.

When Dave retired from the military he decided to pursue a Master's Degree in Urban and Regional Planning in order to prepare for a second career. At the age of 44 he enrolled at Virginia Tech in Blacksburg, VA. Following his graduation. In 2007, he worked as a Land Use Planner and Project Manager with Science Applications International Corporation (SAIC) in Florida.

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Inside the Nut

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Fortune favors the bold.

-Virgil

People are the Key

February Birthdays

- 2 Allison Derthick, MPD
- 5 Sid Davis, Electric
Kent Roberts, Electric
Harold Dailey, Electric
- 6 Kelly Hembree, E&PW
- 7 John Spence, E&PW
Hank Woods, Electric
- 8 Mary Bristol, Admin
- 10 Cindy Karnoupakis, Finance
- 11 Michael Bell, Water & Sewer
- 13 John Crow, MFD
- 14 Glenda Brinley, Finance
Brad McGill, E&PW
Mike Swift, Finance
- 15 Roger Campbell, Admin
Randell Moore, MFD
- 18 James Yearout, Electric
- 20 Jamie Dyer, Water & Sewer
Mark West, E&PW
- 21 Debbie Yarnell, Dev. Services
- 22 Alex Steele, MFD
- 23 Chad Grissom, MPD
- 24 Casey Ryding, Water & Sewer
- 28 Robert Anderson, Water & Sewer
- 29 Angie Luckie, Admin



February Anniversaries

- | | |
|--------------------------------|----------|
| Teresa Martin, Finance | 37 years |
| Steve Davis, Electric | 36 years |
| Danny Baldwin, E&PW | 34 years |
| Donnie Williams, Electric | 32 years |
| Charlie Clearman Water & Sewer | 32 years |
| Eric Russell, MFD | 29 years |
| Mike Caylor, MFD | 29 years |
| Gary Johnson, E&PW | 27 years |
| Brian Watson, MFD | 25 years |
| Don Myers, Electric | 22 years |
| Kevin Roulette, Electric | 22 years |
| Stacy Frye, Water & Sewer | 19 years |
| Wayne Lewis, E&PW | 19 years |
| Daniel Atkins, Water & Sewer | 18 years |
| Tommy Cooper, Electric | 17 years |
| DJ Porter, MPD | 12 years |
| Patrick McGinley, MFD | 12 years |
| Shawn Riddick, Water & Sewer | 10 years |
| Kevin Bailey, IT | 6 years |
| Elizabeth Riffle, MPD | 4 years |

Annual Health Evaluations

Earn 300 points for participating and an additional 50 points for having your results faxed to your doctor.

Don't Forget...

Log into Interactive Health to make an appointment for Health Evaluations coming in late February. Last day to sign-up is February 21st. For more information contact your department representative or call Sharie Gaby at 273-3427

Budget Deadlines Looming

Kevin Stoltenburg and Brian Boone buckle down to complete their budget proposals by the deadline.



“What good is the warmth of summer, without the cold of winter to give it sweetness.”

Sewer Rehab Phase III

The Water and Sewer Department has begun phase III of their sewer rehab project. There are no service interruptions expected, but there will be delays where traffic is concerned. The area affected includes Washington St. from US 411 to Lamar Alexander Parkway (U.S. 321), U.S. 321 to the Blount Co. Justice Center and Blount Memorial Hospital area. Landau Drive, N. Houston Street and East Broadway Ave. The work should be completed in approximately 210 days.

Fridays in the Field ...at the Water Filtration Plant

Just east of town on Sevierville Road seven men stand watch twenty-four hours a day and most of us don't even know it. Eric Holder, Jamie Dyer, Todd Hall, Darrell Lewelling, Gabe Garner, Kins Stafford, and Kyle Tallent all have a hand in keeping our water supply safe and plentiful. They carefully monitor the levels of seven water storage tanks here in the city of Maryville. Not only do they make sure the tanks maintain a 24 hour supply of water, but they also keep a constant watch on the quality of the 6.75 million gallons of finished water pumped into those tanks daily. Additionally, they make sure the drinking water they produce meets or exceeds all state and EPA water quality regulations, and document every step of their Conventional Water Treatment process too.

Our water is pumped right out of Little River and goes through five processes before it is deemed safe. Everyone on the staff at the plant takes pride in their work and each man is carefully trained so they are able to function independently while maintaining the highest level of excellence. Together the seven men who anchor the plant have logged nearly 100 years of service to the city. That explains why the average citizen has no idea that while they go about their days and nights, there is someone standing watch in a chemistry lab-like setting 24/7 keeping our water safe and ready.



Eric Holder, Gabe Garner, and Doyle Prince (Water/Wastewater Plant Manager) pause for a photo op.

Medic Blood Drive

Wednesday, February 14

Operations Center 7:30 a.m. - 11 a.m.

Municipal Building 12:30 p.m. - 4:30 p.m.

Earn 50 points for participating plus...

Each donor will receive a FREE Texas Roadhouse Appetizer and a FREE T-Shirt!

Dave - Continued from Page 1

Dave was responsible for creating plans supporting the sustainment and modernization of the Eglin Air Force Base's Test and Training Complex. After seven years in Florida, a Senior Planning position opened up at the City of Maryville, and Dave was interested. By this time, Dave's daughter was 16 years old and in her junior year of high school. He and his family had lived in Maryville ten years prior to this and Dave and Vanessa



Dave and Vanessa hiking the Chimney Tops trail.

thought the move would be a good thing. Madeline, however, was not overly excited to pack up and leave everything and everyone she knew, especially at this point in her life. She eventually made peace with the move, but remained cautiously skeptical until about two weeks after she and Dave arrived (Vanessa stayed in Florida for a few months until their house was sold and Kevin had already started classes in New York). One evening Madeline and Dave were having dinner when she told him that she thought maybe she was already happier here than she had been in Florida. It meant everything to Dave to hear those words!

Dave is an avid reader, a bicyclist, a hiker and an outdoorsman. He loves to travel and loves visiting New York. His favorite holiday is Halloween, with Thanksgiving a close second. If he had a warning label it would read, "Contents under pressure". He's a Yankees fan, and his favorite movie is Chariots of Fire. Asked how he feels about roller coasters, he says he's gone from liking them in practice to liking them in theory, but will still ride with his family, if he has to. When asked what he would never do again, he said "go to an overcrowded stadium". He has been married to Vanessa for 29 years and if pressed for advice to a newlywed, he would tell them to always respect the fact that your mate is an individual, independent of yourself. Dave is thankful that he has had the opportunity to embark on a second career after his retirement from the military. "How many people get to do that?" he asks with an obviously full heart.

News from Finance

Changes to Watch for in Your Pay Checks

Submitted by Sherri Phillips

In mid-January we received the 2018 income tax withholding tables reflecting changes made by the Tax Cuts and Jobs Act of 2017. The new rates are reflected in pay checks dated 1/25/18 and generally resulted in an increase in your pay check.

The 2017 tax act made income tax adjustments for 2018 to the following:

- The deduction for personal exemptions
- The standard deduction for single taxpayers and married taxpayers
- The standard deduction for married taxpayers filing joint returns
- The standard deduction for heads of household.

More information can be found on the IRS website (irs.gov)

December Checks...

Due to the 2018 Christmas holiday schedule, the final pay date for December 2018 will be Friday, December 28, 2018. Please make note and preparation for this one time change from Thursday to Friday pay date.

But wait, there's more!

Important Information from HR

Retirement Insurance Reminder – An employee's spouse is not eligible to enroll in the retiree health insurance plan if the employee is age 65 or older at retirement. Contact HR if you have questions concerning eligibility for you and/or spouse.

457 Plan / IRA 2018 Contribution Limits

	2018	2017
Annual Deferral Limit for 457 Plans	\$18,500	\$18,000
"Pre-Retirement" Catch-Up Limit	\$18,500	\$18,000
	(\$37,000 total)	(\$36,000 total)
"Age 50" Catch-Up Limit	\$6,000	\$6,000
	(\$24,500 total)	(\$24,000 total)

Traditional IRA & Roth IRA Contribution Limits

	2018	2017
Annual Contribution Limit	\$5,500	\$5,500
"Age 50" Catch-Up Limit	\$1,000	\$1,000

Employee Leave Form

Some employees are still using an outdated Employee Leave Request form. Please use the form found on the S drive in the HR folder, HR Forms folder, Leave Request. Discard any outdated forms you have on hand.

Accolades and Applause



Promotion
Jason Potter
Eng. & Pub. Works
Utility Construction
Worker



Promotion
Chris Hamrick
Water and Sewer
Wastewater Plant
Superintendent



Promotion
Golman Myers
Electric Department
Electric Line Worker
Trainee



Retiring Feb. 16
Bill Garner
MPD
25 Years of Service

City of Maryville Change Makers

The photo below, taken on Jan. 18, 2018, shows Tim Green, (Engineering and Public Works), pushing a man in an electric scooter up the hill along Cusick Street. The sidewalk was icy from a storm the day before, and his scooter was slipping, so Tim got out of his truck and helped him get to the top of the hill safely. It isn't unusual for Tim and his co-workers to jump in and help when needed, but it is unusual for it to be documented and celebrated! What a great way to represent the City of Maryville, Tim. Thank you for living our mission to serve the citizens through your act of human kindness.



Business is Booming

Spotlight on Economic & Community Development with Angie Luckie

Rural King is set to open in February in the former K-Mart location on McCammon Ave. The first Rural King store opened in 1960 in Illinois, and they now have more than 100 stores in twelve states. For 50 years it has been their tradition to welcome shoppers into their stores with a free bag of popcorn and a free cup of coffee.

Billed as "America's farm and home department store" they carry livestock feed, farm equipment, agricultural parts, lawn mowers, work wear, fashion clothing, housewares and toys. Visit their website at www.ruralking.com for more information.

-Angie

January 16-17, 2018 Snow Event Stats

- 1.5" of dry snow over 2 days
- 300 Tons of salt used @ \$22,431
- 2000 gallons of liquid calcium @ \$3,080
- 18 employees labor @ \$6,505
- Equipment @ \$6,878
- Total Snow Event Costs: \$38,894