

# NEWS in a NUTSHELL

THE NEWSLETTER FOR THE EMPLOYEES OF MARYVILLE

Volume 37, Number 9

September 2017

## From McHenry Creek to the Euphrates River with Roger

*The sixth in a series of stories featuring COM Directors by Mary Bristol*



Roger listens intently to proceeding at a Tennessee Municipal League meeting in the late 80's.

**Roger Campbell, also known as**  
Slim, was born in small town Saltville, Virginia. He and his younger brother Jeff

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spent their days playing on the banks of the McHenry Creek and in the nearby woods. His father, Gilford, supported the family using his skills as a welder, and his mother, Ravonda, was a stay at home mom. Roger attended Saltville High School where he was a Saltville Shaker on the Basketball and Baseball Teams. He also played the drums in the marching band and the concert band. Roger was offered a scholarship to play basketball at Emory and Henry College, but passed in order to attend UT in Knoxville instead. Emory and Henry was just over the hill from his grandfather's farm, much too close to home for his liking!

In 1970 a nationwide effort to build up the troops in Vietnam was ordered and Roger was drafted. He was fairly sure he would not be called up on account of the height limit for soldiers ... 6'8". Roger was measuring in 1/8" under the limit at the time. However, thirty days later, he received his notice of induction. Because he was so close to graduating from college, he was able to complete his undergrad studies before shipping out. In the middle of January in 1971, shortly after graduation, he was off to San Antonio, Texas for six weeks of basic training. From there he entered Intelligence Communications training in Wichita Falls, Texas and was then shipped to the Middle East for his first rotation. For the next 2 years he traveled all through

out the region. His job was intelligence communications, and some of the things he did and saw while overseas remain classified information today. With one final year of active duty remaining, Roger transferred to McGhee Tyson to the 228th Mobile Combat Communications Squadron so he could complete his Master's degree while winding down his military career. In January of 1975, Roger completed the Master's of City Management Program at ETSU with a six month internship at the Tennessee Municipal League in Nashville. His first job in City Management was in Kingsport where he was a Special Projects Coordinator and Grant Writer as well as Assistant City Manager. While he was in Kingsport he met Barbara who was the Legal Secretary to the Kingsport City Attorney. Two and half years later they were married on June 7, 1980. At the time, Roger had already accepted a job in Knoxville as the Assistant to the City of Knoxville Chief Operations Officer. Knoxville was knee deep in preparations for the 1982 World's Fair. They also relocated the City of Knoxville offices, weighed

the options available for automated garbage pickup trucks and dealt with several annexation issues. Barbara found a position as the Executive Secretary to the Dean of Education at UT and eventually became the Conference and Events

Coordinator for the school of Veterinary Medicine where she remains today. In 1983 Roger became the Assistant City Manager/ Human Resources Director for the City of Maryville after a brief assignment in Bryan, Texas. At that time there were 132 employees. Eventually Human Resources

**Do not go gentle into  
that good night,  
Rage, rage against  
the dying of the light.**

~Dylan Thomas

*Continued, see Roger on page 3*



# People are the Key

## September Birthdays

1	Christopher Hamrick, Water & Sewer
3	Tommy Cooper, Electric
4	John Hudgens, Water & Sewer
6	Teresa Brown, Financial
8	Jennifer Cunningham, MPD
	Shaun O'Neal, MPD
	James Long, MPD
	Austin Green, MPD
9	Dale Jayne, Eng./Dev. Services
10	Daniel Atkins, Water & Sewer
12	Cody Burchfield, Water & Sewer
13	Bill Walt, Electric
14	Jan Wingate, Financial
16	Shaina Kirkland, MPD
17	Johnny Garner, Public Works
	David McCarter, Electric
	Wendell Wilson, Water & Sewer
	Teresa Martin, Financial
19	Danny Kimsey, Water & Sewer
	Rachael Allmon, Eng./Dev. Services
20	Todd Burchett, Water & Sewer
21	Rusty Thompson, Eng./Dev. Services
	Chris Tuck, MPD
	Justin Brown, MPD
22	Michelle Portier, Eng./Dev. Services
23	Steven Talbott, MFD
24	Sam Newport, Electric
	Clay Cope, Public Works
25	Jason Pesterfield, MPD
26	Adam Parton, Water & Sewer
	Andrew Puckett, MFD
27	Amy Woody, Electric
	Kevin Roulette, Electric
28	Carlos Hess, MPD
29	Mark Wheeler, Electric
	Clayton Hall, MPD
30	Sherri Phillips, Financial



## Accolades and Applause



New Hire  
**Kins Stafford**  
Water Plant Operator



New Hire  
**Sean McInnis**  
Grounds Maintenance Worker

## September Anniversaries

John Roberson, E&PW	3
John Hudgens, Water & Sewer	9
William Pedigo, E&PW	10
Charles Mims, Finance	10
Michael Hall, Water & Sewer	11
Ronnie Irwin, E&PW	14
Scott Spicer, MPD	14
Tony Crisp, MPD	15
Cristy West, Finance	15
David England, Water & Sewer	15
Doyle Prince, Water & Sewer	15
Tim Green, E&PW	16
Tim Lane, E&PW	16
Jason Roberson, Electric	18
Pam Moretz, MFD	19
John Foley, MPD	19
Candy Russell, Finance	19
Rachael Allmon, Dev. Services	21
Rob Woods, MFD	21
Missi Fields, Finance	29
James Woods, Electric	31
Alan Holmes, MFD	31
Mike Davis, Water & Sewer	32
John Wilson, Electric	36
Michael Boring, Water & Sewer	41

## National IT Professionals Day



Every year on the third Tuesday of September we recognize the IT Department and all they do for us. National IT Professionals Day is set aside to honor those we all rely on to keep us connected, the unsung heroes of modern business. Whatever issue you bring to them; your desktop, laptop, mobile device, applications, servers, networks, databases or cyber security, our IT professionals keep us productive and happy. Take a moment to venture down into the basement on the 19th and thank an IT Pro for their unwavering support, and maybe take them some cake too!

## On-Site Vaccination Clinic

In preparation for the upcoming Flu season, on Thursday, Sept. 28th, the city of Maryville is providing free flu shots to all full-time employees and their spouses. Shingles and pneumonia vaccines, and tetanus boosters are also being offered; check the list below to see various requirements for all shots. Please bring your insurance card! Call Sharie Gaby at 3427 with questions.

- Influenza Vaccines: *employees and spouses*
- Shingles Vaccines: *employees and spouses age 60*
- Pneumonia Vaccines: *employees and spouses age 65+*
- Tetanus Booster: *if haven't had one in ten years*

**7 a.m. - 9 a.m. at the Operation Center  
9:30 a.m. - 11 a.m. in the Gary Hensley Room**

## Kind Words

Hey Tim,

Just a note to say thank you for your help! You guys went above and beyond and I could not be happier with the result. Two Thumbs up to you and Maryville City Engineering & Public Works!!!

Thanks again, Mike Houston



Tim Phillips, COM Street Superintendent, received the note above from a citizen after crews worked to help him with a reoccurring drainage problem. The street in front of his home included an old asphalt curb that was not tall enough to direct rain water properly. Mr. Houston reported that every time it rained, his front lawn suffered damage because the inadequate curb. E&PW employees, Clay Cope, Chad Wilson, Jay Parrott, Eric Bailey, Ronnie Irwin, and Jacob Kagle recently constructed a new concrete curb in front of his house on Robin Road. Because the new curb was a full 2" taller than the curb they replaced, it was also necessary to back fill the lawn, re-seed it and lay down straw. Mr. Houston was obviously happy with their work.

and this note was submitted via our website....

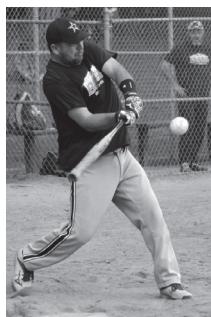
*I just wanted to take a moment to tell all you folks how much I appreciate you. All of your staff. You are all so helpful and friendly, and our community is blessed to have people like you. Thanks!!!*

Andrew Allen, Maryville, Tennessee

and this email too!

*I just wanted to let you know that my wife and I came to Maryville for the eclipse this week. We hung out at the library for the big event but also drove around town a bit and shopped some too. Maryville is a lovely town. I appreciated the suggestions for places to watch the eclipse. The library did a great job, and we met a lot of wonderful people there from out of town, but none as courteous and welcoming as the townsfolk who welcomed us in the stores and elsewhere and showed so much patience with the influx of people. Thank you for a lovely time!*

Roger and Lorraine New Market, VA



### Did you know?

Kevin Whitehead, Caleb Compton, Donnie Alexander, Jason Potter, Tyler Kirkland, Mark West and Jeremy Snyder (Engineering & Public Works) and Kevin Bailey (IT) represent the City of Maryville on a Parks and Rec Softball team? Every week this summer they've been on the diamond slugging it out with various other teams in the league. Kevin Whitehead is shown above at the plate about to connect with a long ball!

### Roger - Continued from Page 1

was made a free standing department and Teresa Best was hired to take over the responsibilities of Director of Human Resources. Every year in the second week of January Roger prepares to hit the road to Nashville to attend the Tennessee Legislature's General Assembly and travels back and forth every week from January until June. While there, he works to protect the City of Maryville's interests where legislation is concerned.

Roger was a volunteer with the American Red Cross for over 20 years. During that time, he criss-crossed the country several times over, flying from coast to coast to make presentations, announce new Red Cross Partners, and assist with disaster relief following catastrophes like Hurricane Katrina. He served as the National Volunteer Partner to the Executive Vice President of Disaster Response, as well as the National Chair for "Ready When the Time Comes Task Force".

Roger is a firm believer in the power of education, especially continued education. In fact Roger has completed the Special Program Leadership & Collaboration in Management at the Kennedy School of Government at Harvard, as well as the Senior Executive Institute Program at the Darden School of Business at the University of Virginia. He's a huge fan of non-fiction and owns between 750 and 1,000 books most of which fall into the history/political/biographical genre. His favorite vacation spot is on any beach. He collects cuff links, ties, music and books. The most unusual thing he's ever eaten was dog in a Turkish restaurant, when a Turkish citizen ordered the meal in his native tongue for him and his Air Force friends. (He claims it wasn't all that bad). His favorite movie is MASH, his favorite song is Your Song by Elton John and The Big Bang Theory is a favorite TV show.

Roger and Barbara have no children of their own, but they have three beautiful nieces who live in Franklin, Tennessee whom they adore. Sofie, Claire and Madeline adore Roger and Barbara as well! Anytime the girls need anything, they know Nana and Pops are just a phone call away.

Over the course of his career, Roger has traveled the world, spent untold hours in airports and experienced many different cultures as he passed through regions most of us only read about. His journey began on the banks of McHenry Creek in Virginia, took a four year detour to the Tennessee River area, made a pit-stop along the San Antonio River and the Brazos River, then continued on to the Euphrates in Western Asia. Eventually his path swung back around to Pistol Creek in Maryville. It has indeed been a long and winding road, and Roger looks forward to the many creeks and rivers he has left to cross!



Roger, (back row on the right wearing shades and a leather jacket) and some of his Air Force buddies the airport in Turkey. Roger was about to board a flight home following his 2 year assignment in the Middle East.

# People Are the Key

## National Night Out Celebration

September 15th - don't miss it!

The Maryville Police Department will hold their annual National Night Out Celebration on Friday, September 15 from 6 to 8 p.m. in the Greenbelt Theater in the Park (the pavilion next to the County Courthouse). Bring your family to meet MPD Officers, watch a K9 demonstration, get a free Child ID kit, meet the SWAT Team and 911 Center personnel and watch a Maryville Fire Department demonstration. MPD is also providing free food.



## Business is Booming

*Spotlight on Economic & Community Development with Angie Luckie*

David Rule, a Maryville native, recently opened the Walnut Kitchen on the corner of High and Washington streets. His

first restaurant venture features classic and Southern offerings built around farm fresh ingredients. The restaurant's hours will be 4-10 p.m. Tuesday through Thursday, 4-11 p.m. Friday and Saturday, and 10 a.m. to 3 p.m. Sunday. It will be closed Monday.

David also plans to sell breads, eggs, marinades, milk, mustards, pickles, rubs and salts. He will rely heavily on East Tennessee farms, including several in Blount County, to supply the eatery's farm fresh offerings.



## Annual Employee Appreciation Picnic

On September 28 from 11:30 to 1:30 employees are invited to gather at the Operations Center on Home Avenue to enjoy some Buddy's BBQ and Ice Cream from Chadwick's Churn. The employee picnic is held each year as a way to thank the employees for another year of dedication and service! Let's do this!



**Your News...** If you have news about your department, coworkers, or a personal life event that you would like to share in the Nutshell, please email Mary Bristol at [mdbristol@maryville-tn.gov](mailto:mdbristol@maryville-tn.gov).

## MPD Offers Collision Avoidance Training (CAT) September 29-30

This 12 hour class is designed to enhance young driver's awareness of the task of operating a motor vehicle and practice skills that will prepare them to anticipate and handle hazards that may occur.

Participants will drive their own vehicles under the direct supervision of Maryville Police Department CAT Instructors and will be exposed to controlled, real world hazards. Topics to be covered include off-road recovery, ABS braking, and distracted driving just to name a few. Participants must be at least 16 years old and hold a valid TN drivers license. Class is limited to 15 participants. The application and the release of liability forms are available for downloading on the City of Maryville website on the Community Oriented Policing Unit page under Current Programs. Return your application and the \$60 class fee to the Maryville Police Department at 400 W. Broadway Ave. Maryville 37803. The deadline to apply is September 25.



## Fridays in the Truck ...with Robert Large

COM Building Inspector, Robert Large spends his work days visiting building construction sites throughout the city guiding contractors through the sometimes complex process of codes compliance. His job is to check the structural integrity and safety of a building and determine if the materials used are appropriate, as well as in compliance with the requirements of city codes. Robert's focus is safety. Thanks in part to the diligence of the codes inspectors here at the city, citizens inside the city limits enjoy a lower home owner's insurance rate than county residents.

Building codes change often, so Inspectors are required to keep their certification up to date through continued education and testing. At right Robert answers the questions of a contractor concerning the stair case in a home being built off Morganton Road.

